

OUR SUSTAINABLE DEVELOPMENT STRATEGY.

BECAUSE WE CARE.

DOUBLE MATERIALITY APPROACH TO ESG.

PLANETARY CARE.

CLIMATE PROTECTION.

CIRCULAR PACKAGING.

SUSTAINABLE PRODUCTS.

GREEN WORKPLACE.

PATIENT CARE.

PARTNERSHIPS FOR HEALTHIER LIVES.

DIGITAL MEDICATION MANAGEMENT.

PHARMACEUTICAL QUALITY.

DATA PRIVACY & SECURITY.

EMPLOYEE CARE.

HEALTHY WORKPLACE.

EQUAL OPPORTUNITIES.

EDUCATION & DEVELOPMENT.

GOOD GOVERNANCE.



¹⁸GRI 3-2, GRI 3-3

OUR SUSTAINABLE DEVELOPMENT STRATEGY.

BECAUSE WE CARE.

...BASED UPON THE UNITED NATIONS SUSTAINABLE DEVELOPEMT GOALS (SDGS) AND ITS 169 TARGETS*.

Prioritized SDG									
Prioritized Target	3.8	4.4 4.7	5.5	8.4 8.7 8.8	9.6	11.6	12.5	13.a	16.6
Material Topic	Digital Medication Management. Partnerships For Healthier Lives. Pharmaceutical Quality.	Education & Development. Equal Opportunities.	Equal Opportunities.	Climate Protection. Circular Packaging. Green Workplace. Healthy Workplace. Equal Opportunities.	Digital Medication Management. Quality & Safety. Partnerships For Healthier Lives. Climate Protection.	Circular Packaging. Climate Protection. Green Workplace.	Climate Protection. Circular Packaging. Sustainable Products. Green Workplace. Education & Development.	Climate Protection.	Equal Opportunities. Data Privacy & Security. Good Governance.

*In an internal workshop series with all key departments, employees across all levels in the organization identified our material topics to work on. This was complemented by investor and customer surveys to ensure that we are comprehensively aware which topics our business model has an impact on or which topics could impact us in the future and to manage those risks respectively.