

MAIN ELEMENTS OF EMPLOYMENT AGREEMENT

Name	Jasper Eenhorst
Contract with	Shop Apotheke Service B.V.
Effective date of contract	1 February 2020
Fixed compensation (annual base salary)	EUR 280,000
Short-term incentive (annual, variable cash bonus)	EUR 140,000
Long-term incentive (stock options)	30,000 stock options
Notice period upon termination	Statutory notice periods
Pension (annual contribution)	Defined contribution of EUR 25,000